

EEO PUBLIC FILE REPORT

This Report covers the period January 23, 2020 January 22, 2021.

1) **Employment Unit: Regional Radio Group**

2) **Unit Members (Station and Community of License):** **WCKM-FM, Lake George, New York**
 WCQL-FM, Queensbury, New York
 WWSC-AM, Glens Falls, New York
 WDKM-FM, Poultney, Vermont

3) **EEO Contact Information for Employment Unit:**

Mailing Address: Regional Radio Group LLC 238 Bay Road Queensbury, NY 12804	Telephone Number: 518-761-9890
	Contact Person/Title: Clay Ashworth, President
	E-mail Address: cashworth@rrgf.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

NO FULL-TIME OR PART-TIME POSITIONS WERE NEEDED

Job Title

Recruitment Source Referring

5) **Job Title:**

Referral Sources of Hires:

No.	Recruitment Source (Name Address, contact person, telephone #)	Entitled to Vacancy Notification? (Y/N)	No. Interviewees Referred During Reported Period by Source
1	adirondackhelpwanted.com	0	0
2	capitalareahelpwanted.com	0	0
3	The Post Star PO Box 2157 Glens Falls, NY 12801 Contact: Jennifer Austin Phone: 518-792-3131	0	0
4	Adirondack Regional Chamber of Commerce myjobzone.net	0	0
5	NY State Broadcasters Assoc. 1805 Western Ave. Albany, NY 12203 Contact: Dick Novak Phone: 518-456-8888	0	0
6	NY State Dept. of Labor Northway Plaza Suite 13C Queensbury, NY 12804 Phone: 518-792-5811	0	0
7	Radio Advertising Bureau RAB	0	0
8	New School of Radio and Television 50 Colvin Ave. Albany, NY 12206 Contact: Tom Brownlee Phone: 518-438-7682	0	0
9	Inside Radio	0	0

10	Union College Becker Career Center, Union Street Schenectady, NY 12308	0	0
11	Media Recruiter	0	0
12	Craigs List	0	0
13	NAACP, Albany Branch PO Box 2544 Albany, NY 12220	0	0
14	allaccess.com	0	0
15	RRG On Air Announcements	0	0
16	Employee/Family Referrals	0	0
17	RRG Station Websites regionalradiogroup.com	0	0
18	KEENA STAFFING 2 Progress Blvd Queensbury, NY 12804 Contact: Karen Howe	0	0
TOTAL INTERVIEWS DURING REPORTING PERIOD			0

5) **Job Title:**

Source of Hire:

No.	Recruitment Source (Name Address, contact person, telephone #)	Entitled to Vacancy Notification? (Y/N)	No. Interviewees Referred During Reported Period by Source
1	adirondackhelpwanted.com	0	0
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3	The Post Star PO Box 2157 Glens Falls, NY 12801 Contact: Jennifer Austin Phone: 518-792-3131	0	0
4	Adirondack Regional Chamber of Commerce myjobzone.net	0	0
5	NY State Broadcasters Assoc. 1805 Western Ave. Albany, NY 12203 Contact: Dick Novak Phone: 518-456-8888	0	0
6	NY State Dept. of Labor Northway Plaza Suite 13C Queensbury, NY 12804 Phone: 518-792-5811	0	0
7	Radio Advertising Bureau RAB	0	0
8	New School of Radio and Television 50 Colvin Ave. Albany, NY 12206 Contact: Tom Brownlee Phone: 518-438-7682	0	0
9	Inside Radio	0	0
10	Union College Becker Career Center, Union Street Schenectady, NY 12308	0	0
11	Media Recruiter	0	0
12	Siena College 515 Loudon Road Loudonville, NY 12211 Phone: 518-783-2307	0	0

13	NAACP, Albany Branch PO Box 2544 Albany, NY 12220	0	0
14	allaccess.com	0	0
15	RRG On Air Announcements	0	0
16	Employee/Family Referrals	0	0
17	RRG Station Websites regionalradiogroup.com	0	0
18	SUNY Adirondack College 640 Bay Road Queensbury, NY 12804 Contact: ARLENE BROWN	0	0
	TOTAL INTERVIEWS DURING REPORTING PERIOD		0

6) Total # of Interviewees: 0

7) Supplemental Recruitment Initiatives:

(a) Initiative: Participation in Job Fairs

Job Fair – SPRING JOB FAIR CANCELLED DUE TO COVID-19

Job Fair – FALL JOB FAIR CANCELLED DUE TO COVID-19

(b) Initiative: Internship Program

CANCELLED DUE TO COVID-19

(c) Initiative: DUE TO COVID-19 THE ONLY INITIATIVE WAS AN ONGOING ON AIR CAMPAIGN ACROSS WWSC, WCKM AND WCQL LOOKING TO HIRE LOCAL SALESPEOPLE